



Nora Klug to be general counsel at Robert Bosch GmbH

New head of legal department from January 1, 2021

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Stuttgart, Germany – Nora Klug (44) will be taking over the role of general counsel to the Bosch Group as of January 1, 2021. In this position, she will oversee the technology and services company's corporate legal department and have global responsibility for this area. Klug is currently general counsel and chief compliance officer of the global legal and compliance sector at BSH Hausgeräte GmbH in Munich, Germany. In addition, she is responsible for the company's risk management and internal controlling system. Before joining BSH in 2013, she worked as a corporate lawyer advising a range of international companies on legal and compliance matters, including in the aviation and construction industries. Most recently, she was group general counsel for the Hilti Corporation. Klug is a fully-qualified lawyer and holds a Master of Laws (LL.M.).

Career stages

Since 10/2013	BSH Hausgeräte GmbH Munich, Germany Group general counsel and chief compliance officer
2011 – 2013	Hilti Corporation Schaan, Liechtenstein Group general counsel
2009 – 2010	Hilti Deutschland AG Kaufering, Germany Head of legal and compliance, Central Europe region
2006 – 2009	Hilti Corporation Schaan, Liechtenstein Legal counsel
2003 – 2006	LSG Lufthansa Service Holding AG Neu-Isenburg, Germany Manager legal, corporate affairs/subsidiaries
2001 – 2003	Naumburg Higher Regional Court Naumburg, Germany Legal trainee

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The Bosch Group is a leading global supplier of technology and services. It employs roughly 400,000 associates worldwide (as of December 31, 2019). The company generated sales of 77.7 billion euros in 2019. Its operations are divided into four business sectors: Mobility Solutions, Industrial Technology, Consumer Goods, and Energy and Building Technology. As a leading IoT provider, Bosch offers innovative solutions for smart homes, Industry 4.0, and connected mobility. Bosch is pursuing a vision of mobility that is sustainable, safe, and exciting. It uses its expertise in sensor technology, software, and services, as well as its own IoT cloud, to offer its customers connected, cross-domain solutions from a single source. The Bosch Group's strategic objective is to facilitate connected living with products and solutions that either contain artificial intelligence (AI) or have been developed or manufactured with its help. Bosch improves quality of life worldwide with products and services that are innovative and spark enthusiasm. In short, Bosch creates technology that is "Invented for life." The Bosch Group comprises Robert Bosch GmbH and its roughly 440 subsidiary and regional companies in 60 countries. Including sales and service partners, Bosch's global manufacturing, engineering, and sales network covers nearly every country in the world. The basis for the company's future growth is its innovative strength. Bosch employs some 72,600 associates in research and development at 126 locations across the globe, as well as roughly 30,000 software engineers.

The company was set up in Stuttgart in 1886 by Robert Bosch (1861-1942) as "Workshop for Precision Mechanics and Electrical Engineering." The special ownership structure of Robert Bosch GmbH guarantees the entrepreneurial freedom of the Bosch Group, making it possible for the company to plan over the long term and to undertake significant upfront investments in the safeguarding of its future. Ninety-two percent of the share capital of Robert Bosch GmbH is

held by Robert Bosch Stiftung GmbH, a charitable foundation. The majority of voting rights are held by Robert Bosch Industrietreuhand KG, an industrial trust. The entrepreneurial ownership functions are carried out by the trust. The remaining shares are held by the Bosch family and by Robert Bosch GmbH.

Additional information is available online at www.bosch.com, www.iot.bosch.com, www.bosch-press.com, www.twitter.com/BoschPresse.