

Personnel Changes at Bosch Power Tools: **Thomas Donato and Dr. Katharina Hartl appointed to Board of Management**

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- ▶ Effective June 1, 2023, Thomas Donato will take over from Henk Becker as President of Bosch Power Tools.
- ▶ As of May 1, 2023, Dr. Katharina Hartl took over responsibility for commercial topics from Stephan Hölzl.
- ▶ Henk Becker remains in the Bosch Group as President and prepares to assume a group-wide management role for ‘Emerging Regions’ effective October 1, 2023.
- ▶ Stephan Hölzl joined the business sector Mobility Solutions and will become member of the Board of Management of the Electrified Motion division.

Stuttgart/Leinfelden, Germany – Bosch Power Tools is implementing the following changes on the Board of Management: Effective June 1, 2023, Thomas Donato (51) will take over as President from Henk Becker (56). As early as May 1, 2023, Dr. Katharina Hartl (47) took over responsibility for commercial topics from Stephan Hölzl (54).

Henk Becker has been a member of the Board of Management of Bosch Power Tools since 2013 and has been President of the division since 2019. He remains in the Bosch Group as President and is preparing to assume a group-wide management role for ‘Emerging Regions’ effective October 1, 2023. Stephan Hölzl has been a member of the Board of Management of Bosch Power Tools since 2019 and joined the Mobility Solutions business sector on May 1, 2023. As member of the Board of Management of the Electrified Motion division, he will be responsible for commercial tasks there.

“I am very pleased that with Thomas Donato and Dr. Katharina Hartl, we were able to win proven experts with a broad background of experience for the Board of Management of Bosch Power Tools. At the same time, I would like to sincerely thank Henk Becker and Stephan Hölzl for their great commitment and their

outstanding dedication – especially during the Corona pandemic – and wish them continued success for their new tasks within the Bosch Group," says Dr. Christian Fischer, chairman of the Supervisory Board of Robert Bosch Power Tools GmbH and Deputy Chairman of the Board of Management of Robert Bosch GmbH.

About Thomas Donato

Donato studied electrical and automation technology at Darmstadt University of Applied Sciences and at Dublin Institute of Technology (Ireland). Since then, he has completed various positions at ABB Robotics and was member of the Board of Management of Rockwell Automation Inc. Most recently, he was responsible for global sales and the factory automation business as Member of the Board of Management at Bosch Rexroth.

About Dr. Katharina Hartl

Hartl received a doctorate in Business Administration from the University of Innsbruck and joined the Bosch Group in 2003 as a trainee. Since then, she has completed various commercial positions in Germany and China. Most recently, she was responsible for the field of electrification as Senior Vice President Finance and Controlling in the division of Powertrain Solutions.

Press photos: #b12ab089, #6312781f, #f91816b0, #b552a60c

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The Robert Bosch Power Tools GmbH, a division of the Bosch Group, is one of the world's leading providers for power tools, garden tools, power tool accessories and measuring tools. In 2022, its roughly 20,000 associates generated sales of 5.9 billion euros, about 90 percent of which outside of Germany. With brands such as Bosch and Dremel, the division stands for customer focus and great engineering progress. The core success factors are innovative strength and pace of innovation. In 2023, Bosch Power Tools will again launch more than 100 new products onto the market in its four business segments power tools, garden tools, accessories and measuring tools.

The Bosch Group is a leading global supplier of technology and services. It employs roughly 421,000 associates worldwide (as of December 31, 2022). The company generated sales of 88.2 billion euros in 2022. Its operations are divided into four business sectors: Mobility, Industrial Technology, Consumer Goods, and Energy and Building Technology. As a leading IoT provider, Bosch offers innovative solutions for smart homes, Industry 4.0, and connected mobility. Bosch is pursuing a vision of mobility that is sustainable, safe, and exciting. It uses its expertise in sensor technology, software, and services, as well as its own IoT cloud, to offer its customers connected, cross-domain solutions from a single source. The Bosch Group's strategic objective is to facilitate connected living with products and solutions that either contain artificial intelligence (AI) or have been developed or manufactured with its help. Bosch improves quality of life worldwide with products and services that are innovative and spark enthusiasm. In short, Bosch creates technology that is "Invented for life." The Bosch Group comprises Robert Bosch GmbH and its roughly 470 subsidiary and regional companies in over 60 countries. Including sales and service partners, Bosch's global manufacturing, engineering, and sales network covers nearly every country in the world. With its more than 400 locations worldwide, the Bosch Group has been carbon neutral since the first quarter of 2020. The basis for the company's future growth is its innovative strength. At 136 locations across the globe, Bosch employs some 85,500 associates in research and development, of which nearly 44,000 are software engineers.

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