

Bosch Home Comfort Group appoints two new members to the Global Executive Board

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Consistent regional focus at the management level

- ▶ Maria Zesch assumes responsibility for the EMEA region
- ▶ Stephan Lampel takes charge of finance and administration
- ▶ Thomas Volz takes on a new role within the Bosch Group
- ▶ New structure strengthens regional customer proximity and growth strategy

Wetzlar – The Bosch Home Comfort Group is continuing to align its management structure with regional customer proximity and global growth. On January 1, 2026, two new members, Maria Zesch and Stephan Lampel, will be appointed to the Global Executive Board. Zesch will assume responsibility for the Europe, Middle East, and Africa (EMEA) sales region; Lampel will succeed Thomas Volz and take over responsibility for commercial functions. In this way, the company is reinforcing its organization's consistent focus on differentiated market requirements and the implementation of its growth strategy.

As a member of Executive Management, **Maria Zesch** will be responsible for the Europe, Middle East, and Africa region. Most recently, she served as Chief Executive Officer of TAKKT AG. She succeeds Jan Brockmann, who previously oversaw the region in addition to his role as CEO. "Regional proximity is essential for addressing a wide range of market conditions as effectively as possible. I look forward to further strengthening our market position in Europe, the Middle East, and Africa together with our local teams and to partnering with our customers across the region," says Maria Zesch about her new role.

Stephan Lampel, who has held management positions within the Bosch Group for many years, will join the Global Executive Board of the Bosch Home Comfort Group on January 1, 2026, with responsibility for commercial functions. "I am looking forward to my new role and to working with the entire Bosch Home Comfort Group team. Our industry is facing important strategic and economic decisions. Together, we will

leverage our strengths to enable targeted, sustainable growth,” says Lampel. He succeeds Thomas Volz, who is preparing for a new position within the Bosch Group starting in January.

The reorganization of the Global Executive Board supports the continued development of the Bosch Home Comfort Group following the strategic acquisition in August 2025.

“We have ambitious growth targets in all regions around the world, and we consistently align our organization accordingly. With clear regional responsibilities for America, Asia, and Europe, the Middle East, and Africa on the Board, we can address customer needs even more effectively,” says Jan Brockmann, Chairman of the Executive Management, about the expansion of the Bosch Home Comfort Group. The expanded management structure reflects the strategic focus on regional markets and strengthens the Bosch Home Comfort Group’s ability to execute operationally in a dynamic international environment.

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The Bosch Home Comfort Group is a global provider of efficient heating, ventilation, and air conditioning (HVAC) solutions with an innovative product portfolio adapted to regional needs. Following the acquisition of the residential and light commercial HVAC business from Johnson Controls and the Johnson Controls-Hitachi Air Conditioning Joint Venture in August 2025, the company unites a comprehensive portfolio of global and regional brands, including Bosch, Buderus, Hitachi, and YORK®. The Bosch Home Comfort Group employs more than 25,000 people worldwide and has a strong market presence in America, Asia, and Europe / Middle East / Africa, with a global network of 33 production sites and 26 development centers (including minority interests). With the acquisition, the Bosch Home Comfort Group almost doubles in size to more than eight billion euros in sales.

For more information, visit www.bosch-homecomfortgroup.com