

Bosch Pensionsfonds celebrates triple victory at IPE Awards

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33 European awards since its foundation

- ▶ Best Pension Fund Germany
- ▶ Best Corporate Pension Fund Europe
- ▶ Best Portfolio Construction & Diversification Fund Europe

The Bosch Pensionsfonds received three top-tier European awards yesterday evening at the “Investment and Pensions Europe” (IPE) conference in Seville. It convinced the jury as the best German pension fund, the best corporate pension fund in Europe, and in the “Portfolio Construction & Diversification” category.

Dirk Jargstorff, CEO of Bosch Pensionsfonds AG, stated: “This recognition from Investment & Pensions Europe fills us with great pride and is a testament to the innovative work and dedication of our entire team. In particular, the seventh award as “Best Corporate Pension Fund Europe” underscores that our pension fund sets standards not only in Germany but across Europe. This motivates us to continue ensuring the best possible pension provision for our associates and to continuously develop our system.”

The Bosch Pensionsfonds was honored for the sixth consecutive time and for the 13th time overall in the “Best Pension Fund Germany” category, confirming its leading role in the German market. Furthermore, its expertise in strategic capital investment was recognized: For the second time, the pension fund convinced in the Europe-wide “Portfolio Construction & Diversification” category, highlighting its advanced and robust investment approaches.

Since its foundation in 2001, the Bosch Pensionsfonds has written a remarkable success story thanks to its innovative strength and successful investment strategy, having received 33 European awards to date.

The Bosch Vorsorgeplan

With the Bosch Vorsorgeplan, Bosch offers its employees an attractive pension plan based on one of the most modern pension systems in Germany. In addition, employees and their families are already covered during their working life in the event of disability or death.

Bosch builds up a pension fund with company contributions for the employees and bears the costs for this. The employees have the opportunity to further increase this pension credit through their own contributions. All contributions are based on the investment result of the Bosch Pensionsfonds. The contributions are guaranteed by the company as a minimum benefit in old age. In retirement, the balance is available as an additional income with flexible payout options.

The Bosch Pensionsfonds

The Bosch Pensionsfonds, in which contributions from the company and employees are paid, is at the heart of the financing of the Bosch Vorsorgeplan. It is the first company-owned pension fund in German industry and the largest in Germany.

The investment strategy is long-term oriented and is characterized by a broad mix and diversification of the capital investment. What is special about this is that the performance of the capital investment benefits exclusively employees at low administrative costs, as the Bosch Pensionsfonds has no intention of making a profit.

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The Bosch Group is a leading global supplier of technology and services. It employs roughly 418,000 associates worldwide (as of December 31, 2024). The company generated sales of 90.3 billion euros in 2024. Its operations are divided into four business sectors: Mobility, Industrial Technology, Consumer Goods, and Energy and Building Technology. With its business activities, the company aims to use technology to help shape universal trends such as automation, electrification, digitalization, connectivity, and an orientation to sustainability. In this context, Bosch's broad diversification across regions and industries strengthens its innovativeness and robustness. Bosch uses its proven expertise in sensor technology, software, and services to offer customers cross-domain solutions from a single source. It also applies its expertise in connectivity and artificial intelligence in order to develop and manufacture user-friendly, sustainable products. With technology that is "Invented for life," Bosch wants to help improve quality of life and conserve natural resources. The Bosch Group comprises Robert Bosch GmbH and its roughly 490 subsidiary and regional companies in over 60 countries. Including sales and service partners, Bosch's global manufacturing, engineering, and sales network covers nearly every country in the world. Bosch's innovative strength is key to the company's further development. At 136 locations across the globe, Bosch employs some 87,000 associates in research and development.

The company was set up in Stuttgart in 1886 by Robert Bosch (1861–1942) as "Workshop for Precision Mechanics and Electrical Engineering." The special ownership structure of Robert Bosch GmbH guarantees the entrepreneurial freedom of the Bosch Group, making it possible for the company to plan over the long term and to undertake significant upfront investments in the safeguarding of its future. Ninety-four percent of the share capital of Robert Bosch GmbH is held by Robert Bosch Stiftung GmbH, a limited liability company with a charitable purpose. The remaining shares are held by Robert Bosch GmbH and by a company owned by the Bosch family. The majority of voting rights are held by Robert Bosch Industrietreuhand KG. It is entrusted with the task of safeguarding the company's long-term existence and in particular its financial independence – in line with the mission handed down in the will of the company's founder, Robert Bosch.

Additional information is available online at www.bosch.com, www.bosch-press.com.