Press release

March 28, 2025
PI 11953 RB De/af

Personnel changes at Robert Bosch Industrietreuhand KG and on the Bosch supervisory board

- Professor Renate Köcher to step down from both bodies effective March 31, 2025.
- Gerd Chrzanowski to succeed Köcher at Robert Bosch Industrietreuhand KG, becoming a limited partner effective April 1, 2025.
- Martina Merz to succeed Köcher on the Bosch supervisory board effective April 1, 2025.

Stuttgart, Germany – Effective April 1, 2025, there will be the following changes in the composition of Robert Bosch Industrietreuhand KG and of the Robert Bosch GmbH supervisory board.

With her term of office having come to an end, **Prof. Renate Köcher** will step down from Robert Bosch Industrietreuhand KG (RBIK) and the Robert Bosch GmbH supervisory board effective March 31, 2025. The managing director of the Allensbach Institute for Public Opinion Research has been a member of the Bosch supervisory board since 2012, and an RBIK shareholder since 2016. “We would like to thank Renate Köcher for many successful years with Bosch. With her extensive knowledge of business and social change, she has been a valuable adviser for the Bosch supervisory board and the shareholders meeting, and made an outstanding contribution to the company in her work on those two bodies,” said Prof. Stefan Asenkerschbaumer, the chairman of the supervisory board of Robert Bosch GmbH and managing partner of Robert Bosch Industrietreuhand KG.

Robert Bosch GmbH
Postfach 10 60 50
70049 Stuttgart,
Germany

E-mail Melita.Delic@de.bosch.com
Phone +49 711 811-48617

Corporate Department
Communications & Governmental Affairs
Executive Vice President: Prof. Christof Ehrhart
www.bosch-press.com

At Robert Bosch Industrietreuhand KG, she will be succeeded by **Gerd Chrzanowski** (53), general partner of Schwarz Gruppe. He will become an RBIK shareholder effective April 1, 2025. A business economics graduate, Chrzanowski has held positions of responsibility in this globally leading trading group for more than 20 years. The group includes the food retailers Lidl and Kaufland, Schwarz Produktion, the environmental service provider PreZero, and the Schwarz Digits IT and digital business.

Also effective April 1, 2025, Köcher's place on the supervisory board of Robert Bosch GmbH will be taken by **Martina Merz** (62). A mechanical engineering graduate, Merz worked as a manager in the automotive industry for nearly 30 years – half of them with Bosch. Following this, she worked as an independent management consultant, holding various positions on the supervisory boards of international companies. At thyssenkrupp AG, she was chair of the supervisory board and later CEO. Merz currently sits on the board of directors of Rio Tinto, U.K. and Australia, and of AB Volvo, Sweden. She is also a trustee of Carl-Zeiss-Stiftung.

About Robert Bosch Industrietreuhand KG
RBIK carries out the entrepreneurial ownership functions at Robert Bosch GmbH. The role of Robert Bosch Industrietreuhand is the result of the distinctive corporate constitution of Robert Bosch GmbH, which safeguards the legacy of the company founder Robert Bosch. While the majority of voting rights are held by Robert Bosch Industrietreuhand KG, the majority of the share capital in Robert Bosch GmbH is held by Robert Bosch Stiftung GmbH, a limited liability company with a charitable purpose. However, the latter company has no influence over the Bosch Group's strategic and business orientation. This special ownership structure of Robert Bosch GmbH guarantees the entrepreneurial freedom of the Bosch Group, making it possible for the company to plan over the long term and to undertake significant up-front investments in the safeguarding of its future.

Press photos and infocharts are available on the Bosch Media Service at www.bosch-press.com.

Contact person for press inquiries:
Melita Delic,
Phone: +49 711 811-48617
E-mail: Melita.Delic@de.bosch.com

The Bosch Group is a leading global supplier of technology and services. It employs roughly 417,900 associates worldwide (as of December 31, 2024). According to preliminary figures, the company generated sales of 90.5 billion euros in 2024. Its operations are divided into four business sectors: Mobility, Industrial Technology, Consumer Goods, and Energy and Building Technology. With its business activities, the company aims to use technology to help shape universal trends such as automation, electrification, digitalization, connectivity, and an orientation to sustainability. In this context, Bosch's broad diversification across regions and industries strengthens its innovativeness and robustness. Bosch uses its proven expertise in sensor technology, software, and services to offer customers cross-domain solutions from a single source. It also applies its expertise in connectivity and artificial intelligence in order to develop and manufacture user-friendly, sustainable products. With technology that is "Invented for life," Bosch wants to help improve quality of life and conserve natural resources. The Bosch Group comprises Robert Bosch GmbH and its roughly 470 subsidiary and regional companies in over 60 countries. Including sales and service partners, Bosch's global manufacturing, engineering, and sales network covers nearly every country in the world. Bosch's innovative strength is key to the company's further development. At 136 locations across the globe, Bosch employs some 86,900 associates in research and development, of which nearly 48,000 are software engineers.

The company was set up in Stuttgart in 1886 by Robert Bosch (1861–1942) as "Workshop for Precision Mechanics and Electrical Engineering." The special ownership structure of Robert Bosch GmbH guarantees the entrepreneurial freedom of the Bosch Group, making it possible for the company to plan over the long term and to undertake significant upfront investments in the safeguarding of its future. Ninety-four percent of the share capital of Robert Bosch GmbH is held by Robert Bosch Stiftung GmbH, a charitable foundation. The remaining shares are held by Robert Bosch GmbH and by a corporation owned by the Bosch family. The majority of voting rights are held by Robert Bosch Industrietreuhand KG. It is entrusted with the task of safeguarding the company's long-term existence and in particular its financial independence – in line with the mission handed down in the will of the company's founder, Robert Bosch.

Additional information is available online at www.bosch.com, www.iot.bosch.com, www.bosch-press.com.