

Personnel Changes in the Board of Management: **Christoph Kilian leaves Bosch Power Tools**

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- ▶ Christoph Kilian steps down from the Board of Management of Bosch Power Tools on December 31, 2024.
- ▶ Tasks will be temporarily distributed within the Board of Management.
- ▶ Supervisory Board and Board of Management thank Christoph Kilian for his work.

Stuttgart/Leinfelden – Christoph Kilian (51) will step down from the Board of Management of Robert Bosch Power Tools GmbH on December 31, 2024, and leave the Bosch Group at his own request to continue his professional career elsewhere.

Christoph Kilian has been a member of the Board of Management of Bosch Power Tools since January 1, 2023. In this role, he is responsible for the Business Units Global Tools, Outdoor & Garden, and Rotary Tools. Among others, he is also responsible for the areas of User Experience (UX) and Design. His tasks and responsibilities will be temporarily taken over by Thomas Donato, President, and Lennart de Vet, member of the Board of Management of Bosch Power Tools.

"We regret Christoph Kilian's decision to leave the Bosch Group. Through his work, he has successfully shaped the consumer goods divisions of BSH and Bosch Power Tools in various functions for almost 25 years. We would like to express our sincere thanks for this and wish him continued success in the future," says Dr. Christian Fischer, chairman of the Supervisory Board of Robert Bosch Power Tools GmbH and Deputy Chairman of the Board of Management of Robert Bosch GmbH.

Thomas Donato, President of Bosch Power Tools: "On behalf of the entire Board of Management, I would like to thank Christoph Kilian for the very good, cooperative collaboration at Bosch Power Tools and wish him all the best for his future path outside the Bosch Group."

Press photos are available on the Bosch Media Service at www.bosch-press.com.

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The Robert Bosch Power Tools GmbH, a division of the Bosch Group, is one of the world's leading providers for power tools, garden tools, power tool accessories and measuring tools. In 2023, its roughly 19,500 associates generated sales of 5.6 billion euros, about 90 percent of which outside of Germany. With brands such as Bosch and Dremel, the division stands for customer focus and great engineering progress. The core success factors are innovative strength and pace of innovation. In 2024, Bosch Power Tools will again launch more than 100 new products onto the market in its four business segments power tools, outdoor and garden tools, accessories and measuring tools.

The Bosch Group is a leading global supplier of technology and services. It employs roughly 429,000 associates worldwide (as of December 31, 2023). The company generated sales of 91.6 billion euros in 2023. Its operations are divided into four business sectors: Mobility, Industrial Technology, Consumer Goods, and Energy and Building Technology. With its business activities, the company aims to use technology to help shape universal trends such as automation, electrification, digitalization, connectivity, and an orientation to sustainability. In this context, Bosch's broad diversification across regions and industries strengthens its innovativeness and robustness. Bosch uses its proven expertise in sensor technology, software, and services to offer customers cross-domain solutions from a single source. It also applies its expertise in connectivity and artificial intelligence in order to develop and manufacture user-friendly, sustainable products. With technology that is "Invented for life," Bosch wants to help improve quality of life and conserve natural resources. The Bosch Group comprises Robert Bosch GmbH and its roughly 470 subsidiary and regional companies in over 60 countries. Including sales and service partners, Bosch's global manufacturing, engineering, and sales network covers nearly every country in the world. Bosch's innovative strength is key to the company's further development. At 136 locations across the globe, Bosch employs some 90,000 associates in research and development, of which nearly 48,000 are software engineers.

Additional information is available online at www.bosch.com, www.iot.bosch.com, www.bosch-press.com.